

Registered No. HSE-49/2009-2011

[Price: Rs. 0-30 Paise.



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RULES SUPPLEMENT TO PART-II
EXTRAORDINARY
OF

THE ANDHRA PRADESH GAZETTE
PUBLISHED BY AUTHORITY

No. 3] HYDERABAD, WEDNESDAY, JUNE 3, 2009.

**NOTIFICATIONS BY HEADS OF
DEPARTMENTS, Etc.,**

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COMMISSIONER OF LABOUR

REVISION OF WAGES FOR CONTRACT LABOUR UNDER ANDHRA
PRADESH CONTRACT LABOUR (REGULATION AND
ABOLITION) RULES 1971.

Prog. No.S2/3622/2009.-In exercise of the powers conferred under clause (b) of Sub-rule V of Rule 25 of Andhra Pradesh Contract Labour (Regulation & Abolition) Rules, 1971 and in modification of the service condition No.12 with regard to the wages notified in Proceedings No.D1/8385/1979, dated 15-09-1979 and the latest wage rates specified in Proceedings No.Q1/17048/2006, dated 30-05-2007 of the Commissioner of Labour, A.P., Hyderabad, which was published in A.P. Gazette Extra-ordinary No.313-A, dated 31-05-2007, I the Commissioner of Labour, A.P., Hyderabad hereby issue the following draft notification revising the service condition No.12 vide annexure of A.P. Contract Labour (Regulation & Abolition) Rules, 1971 with regard to the wage rates specified under the said rules.

[1]

G.158 RS/P-II/.

The following draft amendment to service condition No.12, which includes the wage rates specified under clause (b) of Sub-rule V of rule 25 of A.P. Contract Labour (R&A) Rules, 1971 is to be issued by the commissioner of Labour as per rules from time to time. The last revision was made in the year 2007 vide proceedings No.Q1/ 17048/2006, dated 30-05-07 of Commissioner of Labour, A.P., Hyderabad by issuing a notification revising the rates of wages which was published in the A.P. Gazette Extra-ordinary No.313-A, dt.31-05-2007. Now the Commissioner of Labour, A.P., Hyderabad purposes to revise the rates of wages to the Contract Labour as per powers conferred on me under clause (b) of Sub-rule V of Rule 25 of A.P. Contract Labour (Regulation & Abolition) Rules, 1971, and ordered for publication in the A.P.Gazette for general information. Notice is hereby given that the said draft will be taken up for consideration within a period of one month from the date of publication in A.P.Gazette and that any objections, suggestions, which may be received from any person with respect thereto before the said period only will be considered. Written objections and suggestions should be addressed to the Commissioner of Labour, A.P., Hyderabad, T. Anjaiah Karmika Samkshema Bhavan, RTC 'X' Roads, Musheerabad, Hyderabad.

DRAFT NOTIFICATION

For the service condition No.12 specified under clause (b) of the sub-rule V of Rule 25 of A.P. Contract Labour (R&A) Rules, 1971, the following shall be substituted namely:-

12. Wage Rates :

- (i) Where no rates of wages have been regulated by way of agreement / settlement / award or nowages have been statutorily been prescribed under Minimum Wages Act, 1948, for such employment or for any category or class of workmen, the Contractor shall pay wages as follows :

Rs. 4030/-p.m.for unskilled worker.

Rs. 5070/-p.m.for Semi-skilled worker.

Rs. 6110/-p.m.for skilled worker.

Subject to revision as may be notified by the Commissioner of Labour, A.P., Hyderabad from time to time.

- (ii) To Arrive at daily wages the monthly wages shall be divided by 26, which is inclusive of holiday wages.
- (iii) If statutory wages or wages regulated as per award / settlement /agreement which are in force are more beneficial to the workmen, the workers shall be entitled to such rates of wages notwithstanding the rates of Wages fixed under his/her service conditions.
- (iv) Where any category of worker is actually in receipt of higher rates of wages than the wages specified under this service condition he/she shall continued to be paid such higher wages.
- (v) Where piece rate workers are employed in any operation of the establishment, the wages paid to such worker for a normal working day of 8 hours shall not be less than the wages fixed for a general worker in that operation doing similar work.

DEFINITION OF CATEGORIES WILL BE AS FOLLOWS :-

- a) **Skilled** : Skilled work is that which includes skill acquired through experience on the job or through training as apprentice in technical or vocational institution and the performance of which calls for initiation, accuracy and judgment.
- b) **Semi-skilled :-** Semi-skilled work is that which involves some degree of skill acquired through experience on the job and which is capable of being performed under supervision and guidance of a skilled employee.
- c) **Unskilled** :- Unskilled work is that which involves simple operations requiring little or no skill or experience on the job.

Hyderabad,
09-04-2009.

K.R.B.H.N. CHAKRAVARTHI,
Commissioner of Labour.

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